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1st Capital Bank Announces Appointment of Chief Lending Officer Stuart Tripp

Salinas, California (April 29, 2020) - 1st Capital Bank (OTC Pink: FISB) today announced Monterey Regional President Stuart M. Tripp has been promoted to executive vice president, chief lending officer. Tripp is a veteran banker who has served small businesses and middle market companies in the Monterey and Santa Cruz County markets for more than thirty years.

"We are delighted to have Stuart join our executive team," said Jon D. Ditlevsen, president. "His energy and drive, combined with a singular focus on meeting client needs, will be invaluable as we continue to expand our footprint and the scope of services we offer to our business clients along California's Central Coast. His appointment reaffirms our commitment to understanding and meeting our clients' needs with an unparalleled level of responsiveness."

"It is an honor to join the executive team of 1st Capital Bank," said Tripp. "In my six years with the bank, I have enjoyed the privilege of meeting many of our local business customers, and the opportunity to work directly with them on customizing financial solutions for their companies. I am fortunate to lead a seasoned team of professional bankers that have passion to serve our customers and have deep ties to our communities."

Tripp currently serves on the board of the Dominican Hospital Foundation, Santa Cruz, and has served on numerous not-for-profit boards in Monterey and Santa Cruz Counties.

About 1st Capital Bank

1st Capital Bank's markets are commercial enterprises, professionals, real estate investors, family business entities, and residents along the Central Coast Region of California. The Bank provides a wide range of credit products, including loans under various government programs such as those provided through the U.S. Small Business Administration ("SBA") and the U.S. Department of Agriculture ("USDA"). A full suite of deposit accounts is also furnished, complemented by robust cash management services. The Bank operates full-service banking offices in Monterey, Salinas, King City, San Luis Obispo and a loan production office in Santa Cruz. The Bank's corporate offices are located at 150 Main Street, Suite 150, Salinas, California 93901. Member FDIC | Equal Opportunity Lender |SBA Preferred Lender |1stCapital.Bank | 831.264.4000



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